

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: City of Vineland County: Cumberland  
 Employee Organization: International Brotherhood of Electrical Workers, Local 210, Unit-3 Employees in Unit: 48  
 Base Year Contract Term: 1/1/2007 12/31/2010 New Contract Term 1/1/2011 12/31/2013  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

|  | Column A<br>Base Year - Total Costs<br><i>(last Year of Previous agreement)</i> | Column B<br>New Base Year - Total Costs<br><i>(First Year of Successor agreement)</i> |
|--|---|---|
| <b>Section II: Economic</b>                                  |   |   |
| Item 1 ..... Salary  | \$0   | \$0   |
| Item 2 ..... Increment                                       | \$0   | \$0   |
| Item 3 ..... Longevity                                       | \$0   | \$0   |
| Item 4 ..... Salary  | \$3,623,426   | \$3,632,485   |
| Item 5 .....   |   |   |
| Item 6 .....   |   |   |
| Item 7 .....   |   |   |
| Item 8 .....   |   |   |
| Item 9 .....   |   |   |
| Item 10 .....  |   |   |
| Item 11 .....  |   |   |
| Item 12 .....  |   |   |
| Any additional items list on separate sheet Additional Items |   |   |
| <b>Section III: Totals</b> - Sum of costs in each column     | <u>\$3,623,426</u><br>(Total)   | <u>\$3,632,485</u><br>(Total)   |

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$3,623,426

| Effective Date (m/d/yyyy)               | 1/1/2011    | 1/1/2012    | 1/1/2013    |
|---|-------------|-------------|-------------|
| Percent increase                        | 0.25%       | 2.00%       | 2.00%       |
| Total cost of increase                  | \$9,059     | \$72,650    | \$74,103    |
| Total base salary (successor agreement) | \$3,632,485 | \$3,705,135 | \$3,779,237 |

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.42  
 Dollar Impact (average per year over term of agreement) \$51,937.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

|                        | Base Year | Year 1    |
|------------------------|-----------|-----------|
| Cost of Health Plan    | \$816,145 | \$792,261 |
| Employee Contributions | \$0       | \$48,128  |
| Prescription           |           |           |
| Dental                 |           |           |
| Vision                 |           |           |

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Gregory A. Gallo Title: Legal Analyst  
 Print Name  
Gregory A. Gallo Date: 3/5/2015  
 Signature